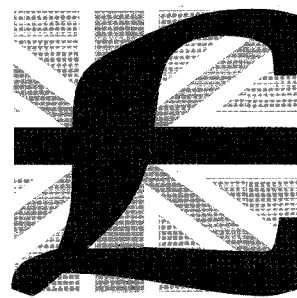


Jobs in British Archaeology 2007–2008



James Drummond-Murray

A slight change in methodology this year – the period under review now runs from April 2007 to March 2008 to reflect more closely most organisations pay year (sorry Jan–March 2007 you are forever excluded). 2007 saw a record number of jobs (305), reflecting what a busy year it has been for most. Already there are signs 2008 may not be as busy as the credit crunch bites.

Overall, 2007 was a good year for field-based staff. For site assistants, from 73 advertisements, there was a marked improvement and a break through the £15,000 barrier. The standard IFA rate based on county council scales is now seen as a drag, and lags behind the norm. Supervisors, project officers and project managers also made strong upward strides, passing the £17,000, £19,000 and £25,000 marks

respectively. All positions saw an increase in the number of jobs advertised.

Junior CRM/SMR held steady at £19,228, with a big increase in the number of jobs, whilst senior posts fell back slightly to dip under £30,000. Both grades saw substantial increases last year, so perhaps there was some consolidation this time. Specialists fell back markedly to £17,930 from three times the number of jobs. However, the overall trend is still upwards from 2005, and last year can be seen as a quirk, perhaps based on the small number of jobs. The survey and illustration section also saw a decrease but closer analysis revealed a number of trainee posts that held the average down.

Consultants recovered from last year's decrease to go back over £20,000 from a small number of jobs, although many posts are advertised without salaries attached.



	AV WAGE 2007	NO OF ADS	AV WAGE 2006	AV WAGE 2005	AV WAGE 2004	AV WAGE 2003	AV WAGE 2002	AV WAGE 2001	AV WAGE 2000	IFA MINIMA APRIL 07
Excavator/ site assistant	£15,078	73	£14,294	£14,179	£13,710	£12,903	£13,232	£12,378	£12,024	£14,197 (PIFA)
Supervisor	£17,087	33	£15,879	£15,900	-	£14,765	£14,806	£12,741	12,868	£16,536 (AIFA)
Field officer / proj officer	£19,928	39	£18,593	£17,598	£16,563	£16,592	£18,489	£15,572	£15,518	£21,452 (MIFA)
Project manager	£25,535	26	£23,350	£22,259	£20,957	£19,701	£21,536	£20,881	£19,447	
Junior CRM / SMR	£19,627	41	£19,380	£17,992	£16,941	£17,274	£15,563	£17,532	£15,608	
Senior CRM / SMR	£29,958	16	£30,104	£26,024	£21,397	£23,840	£30,605	£23,012	£23,486	
Specialists	£17,930	46	£19,250	£17,011	£15,254	£17,170	£14,992	£16,531	£14,632	
Illustrators etc	£16,871	23	£17,734	£15,778	£15,992	£16,914	£14,085	£14,908	£15,497	
Consultants	£20,629	9	£19,421	£20,000	-	-	-	-	-	
		305 (199)								